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HUMAN RESOURCES MANAGEMENT

Draft resolution submitted by the Chairman following informal consultations

The General Assembly,

Having considered the relevant reports on human resources management submitted by the Secretary-General during the resumed forty-ninth session of the General Assembly,

Noting with concern the conference room paper on the practice of using retirees in the United Nations Secretariat,

1. Reiterates its support for the Secretary-General towards the development of a management environment and culture in the Organization that is supportive of having staff members perform to their maximum potential, effectiveness and efficiency;

2. Takes note with appreciation of the statement on the status of women in the secretariats of the United Nations system adopted by the Administrative Committee on Coordination at its first regular session of 1995 and requests members of the Committee to report on the implementation of the proposals contained therein;

3. Requests the Secretary-General to develop a comprehensive policy on the use of retirees that includes appropriate internal controls to ensure that the compensation received by those retirees does not exceed the existing cap on those payments and to report thereon to the General Assembly at its fifty-first session;

4. Also requests the Secretary-General to ensure that the policy will be consistent with the Regulations of the United Nations Joint Staff Pension Fund;

5. Decides that, pending consideration of the policy on the use of retirees during the fifty-first session of the General Assembly, no former staff member who is in receipt of a pension benefit from the United Nations Joint Staff Pension Fund shall receive from any United Nations funds more than US$ 12,000 in total in any calendar year.